Yong er People

Recruitment Consultant

This is a unique opportunity to shape the future of social care recruitment

We are a not-for-profit people agency, working with organisations across the social care spectrum, from homecare to children's early help, enabling them to find, grow and keep staff.

Whether holding onto people with experience or opening the door to fresh faces is the priority, we are here to offer expert guidance and hands on support.

Any surplus we generate goes towards supporting the social care community as we work towards our vision that by 2035 the North West will have a care workforce that meets everyone's needs.

We want enough people to fill vital roles and for workers to feel valued and driven to stick around and change peoples lives.



The Role

Our Recruitment Consultant will work with our clients to fill permanent social care vacancies.

We have a competitive advantage in that we are able to offer a more cost effective solution to our clients whilst still focusing on the quality of our delivery.

Therefore, the buy-in and commitment are already there, this role is about helping to make the idea a reality.

The Recruitment Consultant will join the Operations Director in launching Yonder's recruitment service.

We will be relying on you to bring knowledge of the North West social care market, and you will be supported by a team with extensive experience of the recruitment industry and social care in the community.



The essentials

We're looking to recruit an exceptional individual for this role, so if you can cover our 'essentials list and you are motivated to help create long-term positive impact for families, children, and social care in the North West, this could be the perfect role for you.



You have a minimum of 2 years experience of recruitment, ideally within the social care sector



You're proud of your desire to create change (but not put off by obstacles along the way)



You're an excellent communicator and relish building strong professional relationships with a range of stakeholders



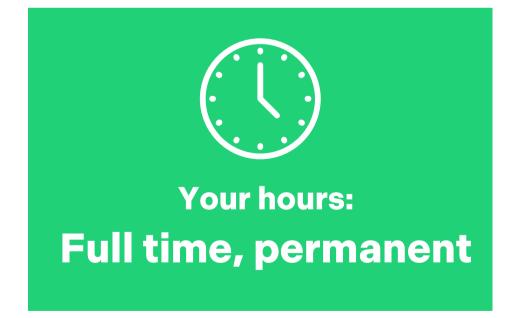
You're open and honest about what is and isn't working and will actively engage with your colleagues to problem solve to develop solutions to challenges



What we'll offer in return









How to apply

Don't worry, no long application forms here. All we need is a copy of your latest CV, and if you want, a coversheet explaining why you think you are a good fit for this role!

Please send all applications to: sam.thorley@yonderpeople.org

Thank you!

